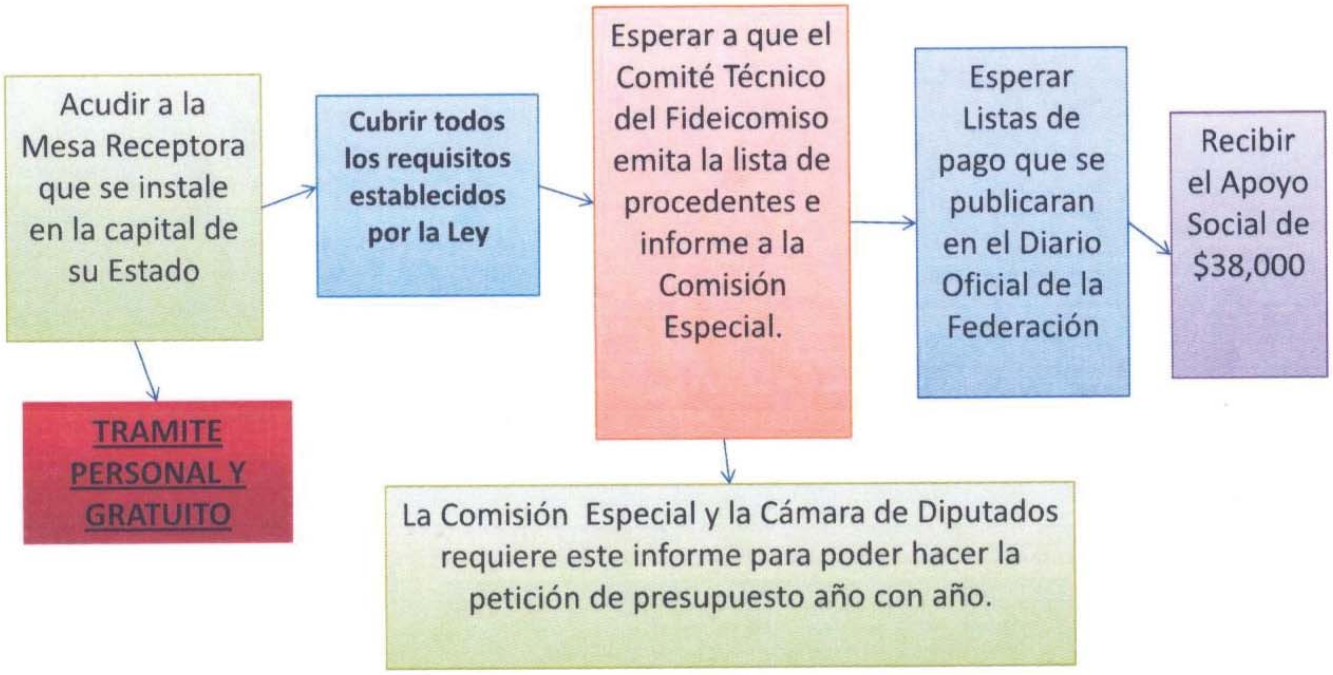PASOS A SEGUIR